

MRI Radiographer



OPPORTUNITY

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Reference: 0110-25

Grade: Grade 8

Salary: £38,249 to £45,413 per annum, depending on experience

Contract Type: 6 Months Fixed-Term

Basis: 0.2FTE (1 day per week; Wednesday)

Job description

Job Purpose:

To provide professional, caring, high quality scanning services to ensure the privacy, comfort and safety of all patients and research participants scanned at Aston Institute of Health and Neurodevelopment.

To ensure that the MRI service is run in an efficient and effective manner on a day-to-day basis. The post holder will be expected to be involved with optimization and development of scanning protocols for private, NHS, and research services.

Main duties and responsibilities

- ▶ To provide support for optimisation and development of private, NHS and research scan protocols.
- ▶ To perform a wide range of MRI procedures, to a required standard, prioritising patients to ensure optimum efficiency and service quality.
- ▶ To provide timely professional support to colleagues, radiographers, researchers, and all other staff groups.
- ▶ By example, to set and maintain high professional standards.
- ▶ To ensure that all data inputs are accurately recorded to maintain the integrity of data for both patients and service.
- ▶ To ensure that their high-level professional practice, and that of the IHN is maintained and extended through participation in Professional Development.
- ▶ To participate in departmental activities such as Health and Safety, Audit, Clinical Governance, and investigation of Adverse Incidents and complaints.

Key Working Relationships.

- ▶ Day to day support of the MRI department with other Radiographers, Researchers and Helpers.
- ▶ Administration and clerical staff.
- ▶ Other health care professionals and care providers.
- ▶ Patients and relatives.
- ▶ Engineers and technical staff.

Clinical Responsibilities.

- ▶ To act as a point of advice for referrers, other clinical staff, patients, and their relatives.
- ▶ To ensure a high standard of patient care and participate in the monitoring of standards.
- ▶ To ensure that any person entering the MRI scanner is appropriately safety checked in accordance with IHN policy.
- ▶ To accurately position patients for the appropriate examinations, considering their abilities, needs and limitations.
- ▶ To appropriately adapt their standard technique to ensure that diagnostic images are obtained from patients with limited capabilities of any kind.
- ▶ To ensure that examinations in MRI are appropriately matched to the relevant protocol.
- ▶ To undertake IV injections when appropriately trained.
- ▶ To fully assess the images produced following examination.
- ▶ To ensure that unexpected abnormalities seen are brought to the attention of the radiologist, and the referring clinician, and that the patient is managed in an appropriate and supportive manner.
- ▶ To ensure that all the documentation relating to an examination is appropriately organised to ensure rapid and accurate transit through the Administrative and Clerical systems of the IHN.
- ▶ To work unsupervised as required.

Operational Responsibilities.

- ▶ To use the equipment in the department safely and effectively, always ensuring adherence to the Manual Handling regulations.
- ▶ To clearly label, or remove from circulation, any faulty equipment to mitigate the risk of its continued use.
- ▶ To make initial investigations into equipment failures and communicate details of the problem effectively to the manufacturer and the Clinical Lead Radiographer.
- ▶ To ensure that any documentation relating to routine servicing or equipment breakdown is correctly completed and filed, and the information disseminated appropriately.
- ▶ To communicate effectively with users of the service, both within the IHN and externally, to ensure the provision of an efficient, timely and high-quality service.
- ▶ To report Clinical and non-Clinical incidents in line with policies.
- ▶ To react swiftly and appropriately to changing circumstances relating to patient condition, staffing or workload.

Training, Audit and Governance Responsibilities.

- ▶ To undertake short presentations to the department, feeding back from Study Days, Postgraduate courses, and audit projects as appropriate.
- ▶ To take full advantage of any training opportunities which may present and make known their training needs to the Clinical Director or Director of Operations.
- ▶ To ensure that they are adequately trained in the use of any piece of equipment before using it unsupervised and provide training for new staff in the use of clinical equipment.
- ▶ To participate in the induction of new staff and act as a “buddy” for new staff, if appropriate.
- ▶ To undertake any reasonable duties as and when required by service needs, or the Clinical Director or Director of Operations.

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ To be aware of responsibilities for infection prevention and control.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters, and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University’s environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	<ul style="list-style-type: none"> ▶ BSc(Hons) Radiography or DCR(D) Diploma of the College of Radiographers ▶ Health and Care Professions Council (HCPC) Registration 	Application form
Experience	<ul style="list-style-type: none"> ▶ Demonstrable expert knowledge and a high level of competence in MRI scanning. ▶ Recent post graduate MRI experience in a wide range of MRI examinations. ▶ Evidence of continuing personal professional development. ▶ Knowledge of appropriate standards and external bodies, such as the Care Quality Commission and HCPC Professional code of conduct. 	Application form and interview
Aptitude and skills	<ul style="list-style-type: none"> ▶ Excellent working technical knowledge of MRI and safety aspects. ▶ Excellent working knowledge of MRI physics in order to manipulate sequence parameters. ▶ Ability to modify technique if required in difficult situations. ▶ Demonstrate team working skills and ability, ▶ Able to organise self and others to take initiative and manage own time. ▶ Knowledge of Health and Safety regulations and infection control relating to healthcare environment issues including manual handling. ▶ Good written and verbal communication skills. ▶ 	Application form and interview

	Essential	Method of assessment
	<ul style="list-style-type: none"> ▶ Able to undertake further development of own clinical practice. ▶ A high level of IT competency and ability to gather data. literacy. ▶ Knowledge of contrast agents and their effects, adverse reactions and contra indications. ▶ Sound knowledge of current issues in professional practice and the NHS. 	
Other	<ul style="list-style-type: none"> ▶ Flexible attitude to team duties. ▶ Good interpersonal skills. ▶ High professional standards. ▶ Able to remain calm under pressure. ▶ Committed to quality improvement. ▶ Ability to identify personal development needs. ▶ Flexible attitude with respect to hours of work. 	Interview

	Desirable	Method of assessment
Education and qualifications	<ul style="list-style-type: none"> ▶ Post graduate qualification in MRI. ▶ Evidence of post graduate study. ▶ College of Radiography IV Cannulation Certificate or equivalent. 	Application form
Experience	<ul style="list-style-type: none"> ▶ Experience with High Field Strength 3T MRI. ▶ Experience in fMRI. ▶ Experience of training and mentoring students. ▶ Quality Assurance experience. 	Application form and interview

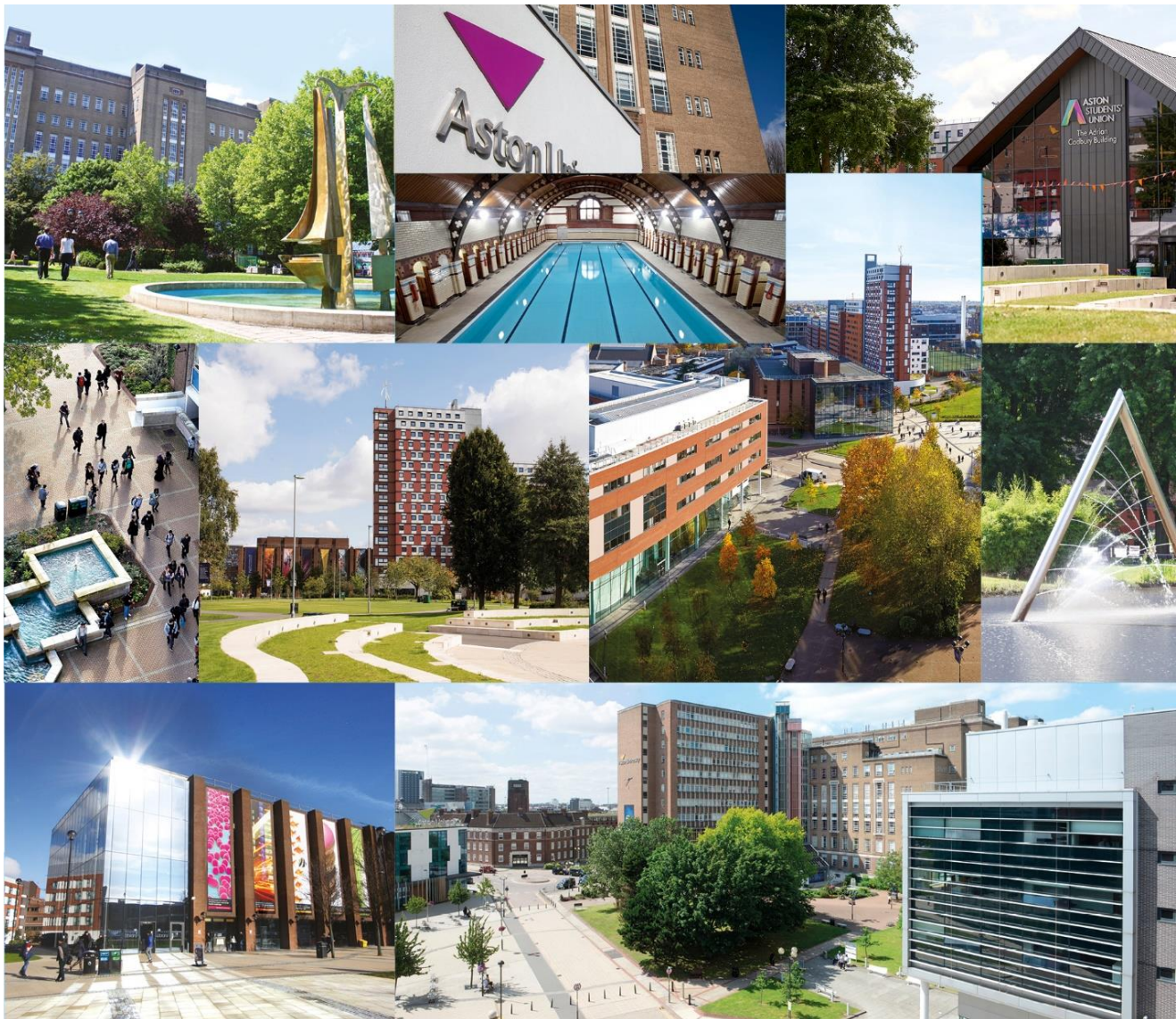
How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by XXX on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via jobs@aston.ac.uk.



Contact information

Enquiries about the vacancy:

Name: Karen Crowdy

Job Title: Director of Research Strategy and Operations

Email: k.a.crowdy@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via jobs@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits
Aston University staff enjoy

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: [Benefits and Rewards | Aston University](#)

Working in Birmingham: <https://www2.aston.ac.uk/birmingham>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: You should ensure that you meet the eligibility requirements, including meeting the [English language standards](#). If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/tier-2-general>

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our [candidate immigration page](#).

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

Academic Technology Approval Scheme (ATAS): If you will conduct research in your role and you apply for a Skilled Worker or Temporary Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our [candidate immigration page](#).

Before you start and Right to Work

90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The [Midland Landlord Accreditation Scheme](#) provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as [Rightmove](#) or [Zoopla](#).

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection: Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

Aston University
Birmingham
B4 7ET, UK.

+44 (0)121 204 3000

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